



Safety, Environmental Protection & Quality

Safety Policy

Hornbeck Offshore Services, Inc., its affiliates, subsidiary companies, employees and contractors, whether ship or shore-based (the "Company") shall conduct all of its operations with due regard to the health, safety and security of its employees, contractors and the public; the prevention of human injury or loss of life; and the avoidance of property damage. The Company shall endeavor to provide a safe and secure work environment, establish safeguards against all identified risks, train and prepare for emergencies, and strive to continuously improve the safety management skills of all personnel. The Company shall hire and retain professional, qualified employees and shall in the conduct of its operations utilize quality, health and safety management systems to become the energy industry's marine transportation and service-company of choice.

Environmental Protection Policy


Hornbeck Offshore is committed to preventing pollution of the environment resulting from its vessel and shore-side operations, and to full compliance with all applicable environmental laws and regulations. We shall conduct operations in an environmentally sound manner and seek to continuously improve our environmental performance. We do this by assessing environmental risks, planning our work responsibly, establishing appropriate safeguards to prevent pollution, and reinforcing the pollution prevention and mitigation skills of our personnel. We recognize that our shared commitment to our values of integrity, commitment, excellence and teamwork define and guide our approach to environmental protection.

This Environmental Protection Policy applies to all levels of Hornbeck Offshore Services, Inc., its affiliates, subsidiary companies, employees and contractors, whether ship or shore-based.

Quality Policy

It is the policy of Hornbeck Offshore to provide quality service in support of our mission statement. We will strive to provide excellent customer service at Company facilities and on board Company vessels with due regard for cost and efficiency. We will use our safety, quality and environmental management systems to recruit, hire, and train the most qualified professionals available and will strive to maintain our equipment in seaworthy condition at all times.

Concerns about any of the foregoing policies should be reported to the Company's Designated Person Ashore at +1-985-246-0000 or designatedpersonashore@hornbeckoffshore.com or may be reported confidentially to the Hornbeck Offshore Ethics Helpline at 1 (800) 506-6374 (U.S.); 0 (800) 891-1667 (Brazil); 001 (800) 840-7907 (Mexico); (888) 805-3405 (Trinidad); or www.hoscompliance.com.



Todd M. Hornbeck
Chairman of the Board, President and Chief Executive Officer
March 31, 2021

