



HORNBECK OFFSHORE SERVICES, INC.
Service with Energy™

August 19, 2011

Dear Fellow Employees and Stakeholders:

The last year has been remarkable for Hornbeck Offshore and the industry it serves. The Macondo tragedy has reminded us of the importance of operating in a safe and environmentally sound manner. I take this opportunity to remind all of our employees of their authority to stop any task or operation where the risk to people, the environment or property cannot be safely managed.

Equally important is our commitment to behaving ethically and complying with all laws and regulations applicable to our business, not only in the United States but in every part of the world in which we operate. Integrity is one of our core values and is embedded in our Company's Mission Statement. We will not sacrifice this value for any reason, even when it may appear to cost more in the short run. Our long term interests are simply not served when we compromise this fundamental commitment that we share to ethical and legal business practices.

In order to strengthen our commitment, our General Counsel, Sam Giberga, has assumed the additional role of Chief Compliance Officer of our Company. In that role, Sam helps the organization not only to comply with laws, regulations, and company policies, but to harness our ethical values as part of the business proposition that we offer to our customers, employees, investors, business partners and the general public. Employees may access our Ethics and Compliance Center on HOS Net to learn more about our approach to ethical business conduct.

We have also recently implemented a new telephone and internet-based reporting system called the Hornbeck Offshore Hotline Reporting System, which is managed by an independent third party named Ethics Point. This system will enhance communication and empower our employees, customers, business partners, stakeholders and the general public to assist us in promoting safety, security, and ethical behavior.

We strongly encourage all recipients of this letter to report suspected misconduct of any kind through the Hotline Reporting System. Reports may be made online at www.hoscompliance.com in any language or you may call our toll free Hotline by dialing 1-800-506-6374. International toll-free calling instructions are indicated on the card I am enclosing with this letter. We also want to hear your positive comments -- things that we are doing well or that can be improved. If you wish to provide a name, telephone number, email address, or another means of contacting you so that the Company can obtain additional information, please feel free to do so. Otherwise, you may report anonymously, but please be sure to provide sufficient detail so that the allegation can be properly investigated. In accordance with federal law, the Company cannot and will not retaliate against persons who make a good faith report of a suspected violation of law or of our Code.

Page Two
August 19, 2011

Your input is essential to ensuring that we maintain a positive, productive workplace. Thank you once again for being a part of the Hornbeck Offshore family and striving to make us the "Company of Choice".

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Todd M. Hornbeck", with a long horizontal flourish extending to the right.

Todd M. Hornbeck
Chairman of the Board
President and Chief Executive Officer

Enclosure